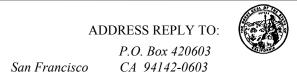
DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102



SCOPE OF WORK PROVISION

FOR

ASBESTOS AND LEAD ABATEMENT (LABORER)

Asbestos and Lead Abatement Worker

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

102-882-1

Laborers' Asbestos Agreement

This Agreement ("Agreement") entered into this	day of
and between (hereinafter	referred to as the "Contractor") and the Contractor
Camonna District Council Of Laborers (attiliate	ed with the Laborers' International Union as No.
America) and its affiliated Local Union No. 300	(hereinafter referred to as the "Union").

I. <u>RECOGNITION</u>

1.1 The Contractor recognizes the Union as the exclusive collective bargaining representative pursuant to Section 9(a) of the National Labor Relations Act, as amended of all employees of the Contractor over whom the Union has jurisdiction except supervision, guards, clerical, managerial, technical and or professional employees, the Union having presented evidence of its majority status on , 2004.

II. <u>COVERAGE</u>

2.1 Geographical Coverage: The geographical coverage of this agreement is the twelve (12) counties of Southern California (Los Angeles, Inyo, Mono, Orange, Riverside, San Bernardino, Imperial, Ventura, Santa Barbara, San Luis Obispo, Kern, San Diego, and including Richardson Rock, Santa Cruz Island, Arch Rock, San Nicholas Island, Santa Catalina Island, San Miguel Island, Santa Barbara Island, San Clemente Island, Santa Rosa Island, Anacapa Island, and the Channel Island Monument).

2.2 Work Coverage:

- a. The work covered by this agreement is asbestos and toxic waste abatement, and methane/liquid boot installation and repair including the following tasks performed in conjunction with asbestos and toxic waste abatement: site mobilization, initial site cleanup, site preparation including soft demolition, mold remediation, removal of asbestos-containing material and toxic waste (including lead abatement and any other toxic materials), encapsulation enclosure and disposal of asbestos-containing materials and toxic waste (including lead abatement and any other toxic materials) by hand or with equipment or machinery, scaffolding, fabrication or temporary wooden barriers, assembly of decontamination stations, and any other tasks which the Contractor may direct in connection with this work. Soft demolition is defined as the operation of compressed air or electrical powered small hand tools and general labor during demolition performed in conjunction with the asbestos or toxic waste abatement.
- b. Neither the Contractor nor its subcontractors shall contract or subcontract any work covered by paragraph a of this Section 2.2 of this Agreement to be done at the site of the construction, alteration, painting or repair of a building, structure, or other work except to a person, firm or corporation party to a current labor agreement with the Union.

RECEIVED

Department of Industrial Relations

86/83

Memorandum of Understanding Between The Laborers' International Union of North America And The United Union of Roofers, Waterproofers and Allied Workers

In an effort to eliminate jurisdictional disputes in the Construction Industry, the Laborers' International Union of North America and the United Union of Roofers, Waterproofers and Allied Workers have agreed to the following:

- All removal of roofing materials on a roof deck where roofing material is to be re-applied is the work of the roofer. This is also to include any small repairs to the decking in preparation of laying the new roof.
- All removal of roofing materials on a roof deck where no new roofing material is to be applied is the work of Laborers.
- Demolition of roof decking is the work of Laborers.

It is understood that there shall be no stoppage of work by reason of any dispute concerning the work herein covered. In the event a dispute arises, the matter shall be referred to the offices of the two International Unions for resolution. This agreement shall serve as clarification of the 1993 correspondence.

TERENCE M. O'SULLIVAN Laborers' International Union of North America

JOHN C. MARTINI

United Union of Roofers, Waterproofers

And Allied Workers